

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5788

**AUTHORIZING PAYMENT OF A RETENTION AND ACCOMPLISHMENT
INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEAR 2024 AND
A BASE SALARY INCREASE**

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Authority effective July 18, 2022 until June 20, 2025; and,

WHEREAS, under the terms of such contract the Board "may, in its discretion, make additional and appropriate increases in the salary based on the Board's consideration of Ms. Walls' performance"; and,

WHEREAS, under the terms of such contract "Ms. Walls shall be eligible to receive a retention and accomplishment incentive payment, as determined by the Board, on the basis of established performance goals"; and,

WHEREAS, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Sessions on January 21, 2025 and February 18, 2025 to award an increase in the Executive Director's base pay as well as an incentive payment based on the Executive Director's achievement of the established performance goals; and,

WHEREAS, the Board of Commissioners acknowledges the outstanding job performance of the Executive Director and also recognizes the current economic climate; and

**NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF
COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING,
WASHINGTON; as follows:**

SECTION 1: In recognition of the achievement of goals set forth for Calendar Year 2024, the Executive Director shall receive a payment of \$40,000. The payment shall be made no later than March 28, 2025.

SECTION 2: Based on the Board of Commissioner's evaluation of the Executive Director's performance, the Executive Director's base compensation shall be increased 2.75%.


The increase in base pay shall be retroactively effective to Ms. Wall's anniversary date of July 18, 2024.

**ADOPTED AT A SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF
THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A SPECIAL OPEN
PUBLIC MEETING THIS 18th DAY OF FEBRUARY, 2025.**

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**


DOUGLAS J. BARNES, Chair
Board of Commissioners

Attest:


ROBIN WALLS
President / Chief Executive Officer and
Secretary-Treasurer